Full-Time Mental Health Therapist

Noble Intent is a newly established organization and is excited to serve the Treasure Valley and surrounding area. Our office is conveniently located off Vista Avenue in Boise. We pride ourselves on being a unique agency that is innovative and holistic in its approach to working with clients.

Noble Intent offers mental health services to children over the age of 5, adolescents, and adults. We cultivate a work environment in which employees feel valued and are an integral part of the team. Noble Intent believes that building strong relationships within the organization translates to positive therapeutic connections with our clients as well as positive professional relationships with our business partners.

We are seeking a Mental Health Therapist who is interested in a fresh start, innovative types of therapy, and an opportunity to join a new organization.

Job Responsibilities Include:

- Establishing therapeutic rapport for individuals with mental health or emotional issues.
- Complete individual, group, and family sessions.
- Must have the ability to work with a wide variety of clients and mental health disorders.
- Complete intake documentation, clinical assessments, formulate treatment plans, provide clinical recommendations in collaboration with others, and complete discharge recommendations, and termination summaries.
- Create strong alliances with the client's family and other support systems (if not contraindicated).
- Participate in multidisciplinary treatment team meetings to ensure continuity of care.
- Cultivate and maintain positive working relationships with team members to create an environment in which the entire team can thrive.
- Focus on providing client opportunities for learning, engaging, and practicing their acquired skills by delivering an evidenced-based curriculum and programming.
- Support philosophy and practice of service delivery that is trauma informed.
- Communicate and collaborate with additional treatment providers to provide smooth client transition plans and keep mindful of levels of care.
- Ensure all documentation is completed in a timely manner.
- Adhere to professional ethics and licensing guidelines of the profession.

Qualification Must-Haves:

- Master's Degree in human services field
- Licensed in the State of Idaho (LMSW, LCSW, LPC, LCPC, or LMFT)
- Ability to pass a criminal background check
- Familiarity with Optum Idaho/Medicaid funded programs is preferred
- Excellent written and verbal communications skills
- Flexible and shows willingness to multitask
- Strong interpersonal and organizational skills

Benefits to joining Noble Intent:

Full-Time Clinicians:

- Closed during major holidays
- Paid holidays
- Free CEUs (Relias)
- Supervision available
- Paid documentation and meeting time
- Flexible Schedule
- Monthly Team Builders
- Being part of a program that strongly encourages wellness
- Health Insurance Stipend
- We will be offering benefits in the future
- PTO- Paid Time Off
- Paid twice a monthly

Pay: $32.00 - $50.00 per hour